

Youth Engagement Lead

One Year Contract – 18-21 hours per week until March 2023 with possible extension

Position Summary

This position is part of the Tamarack Institute's Community Building Youth Futures (CBYF) initiative in Oxford County, funded through the Government of Canada's Youth Employment Strategy. This initiative will explore needs and gaps for youth in Oxford County and work collaboratively with the community to build a Youth Collective Impact Strategy to improve youth outcomes and high-school graduation rates in our community.

CBYF Oxford is seeking a youth engagement lead (aged 15-29) to mentor and engage 25 youth volunteers participating on the Youth Council guiding the CBYF initiative. The Youth Council will guide the development and implementation of an ongoing effort to provide a comprehensive collaborative community response initiative in identifying, understanding and addressing gaps for youth in Oxford County. The youth engagement lead will help to guide the youth council representatives in their growth and development as they participate in this process. They will co-create youth council meetings, maintaining an awareness of power dynamics and helping to develop a culture that represents the values of the group – a commitment to equity, youth as experts, and a community full of assets. They will also engage with youth beyond the council through community events and presentations. They will work with the youth council and partner agencies to coordinate and implement the projects that the group decides to work on together.

Hours may include evenings/weekends and will require some flexibility in scheduling of hours.

Qualifications

Skills and Abilities

- Ability to build rapport and draw on strengths of others/help them see and develop their full potential
- Motivator and initiator
- Strong communication and coaching skills
- Ability to work well as a member of a team
- Leadership and project management skills
- Interest in your community
- Computer/social media skills/knowledge an asset

Education and Experience

A mix of work experience and/or relevant education such as a college diploma or university degree in social services, community development, recreation or child and youth studies and understanding of youth engagement.

Key Duties and Responsibilities

1. Provides mentorship and support to youth council volunteers/members to ensure their full participation in the council including recruitment and onboarding, coaching conversations and the identification of learning needs.
2. Assist in the facilitation of youth council meetings including coordination, preparation of meeting materials and communication in between meetings.
3. Identifies and engages with youth in the community to build awareness and connections to this initiative and encourage youth participation through one on one engagement, presentations and events.

4. Guides and makes decisions surrounding the development and implementation of community-based efforts for the CBYF initiative to close identified gaps for youth in Oxford County.
5. Once working groups are established, working with youth council members to implement the identified activities including coordinating and managing projects.
6. Work with the youth council to develop and implement a marketing strategy.
7. Collaborate with partners and stakeholders of the Tamarack CBYF initiative.
8. Completes learning related to youth engagement, collective impact, and other topics relevant to the CBYF initiative.
9. Performs other duties as required.

General

- Only those who fit the criteria of being a youth (15-29 years old) and are able to work in Oxford County will be considered (this position will be a blend of virtual and in person and will require some travel within Oxford County).
- This is a one year part time contract position of 18 to 21 hours per week that will last until March 2023 with a possible extension. The schedule can be designed/determined collaboratively based on the position requirements and the candidate's availability.
- The position will start as soon as possible.
- The position will be paid at a wage of \$26 per hour.
- There will be a 6 month probationary period.
- This position is open to all persons.
- This position reports to the Project Coordinator/Convener.

This is an excellent networking opportunity as members of the Leadership Table include staff from a wide variety of organizations including:

- Social Planning Council Oxford
- United Way Oxford
- Oxford County
- Children's Aid Society of Oxford County
- Community Employment Services
- Community Options for Justice (Oxford)
- Fanshawe College
- Leads Employment Services
- Tillsonburg Multi-Service Centre
- Wellkin Child and Youth Mental Wellness
- Thames Valley District School Board

If you are interested in applying for this position, please contact Stephanie Ellens-Clark providing a cover letter and resume by February 28, 2022 at 12:00pm.

Please submit to:

Stephanie Ellens-Clark
Executive Director, Social Planning Council Oxford
stephanie.ellens-clark@spcoxford.ca